

## How do you define culture? At CarltonOne, you'll feel enabled to learn, grow and push your own limits.

We welcome creativity and curiosity in solving challenges and designing new solutions. Compared to other organizations, there's a refreshing lack of hierarchy and artificial bureaucracy. Ideas win, and your diverse experience and opinions count. We work quickly and efficiently, using the latest collaboration tools to better connect and communicate.



glassdoor  
**94%**  
Approval Rating



**81%**  
High Cultural Health

## Balance & Benefits

We offer generous total compensation packages to attract and retain the most talented people in our industry. In addition to competitive base salaries, we also offer:

- Annual bonus plan
- Flexible vacation policy
- Medical and dental coverage for you and your family
- Latest technology equipment packages
- Bravo! employee awards program
- Kart employee savings portal
- Available commute-free hybrid work environment

### Currently open career positions

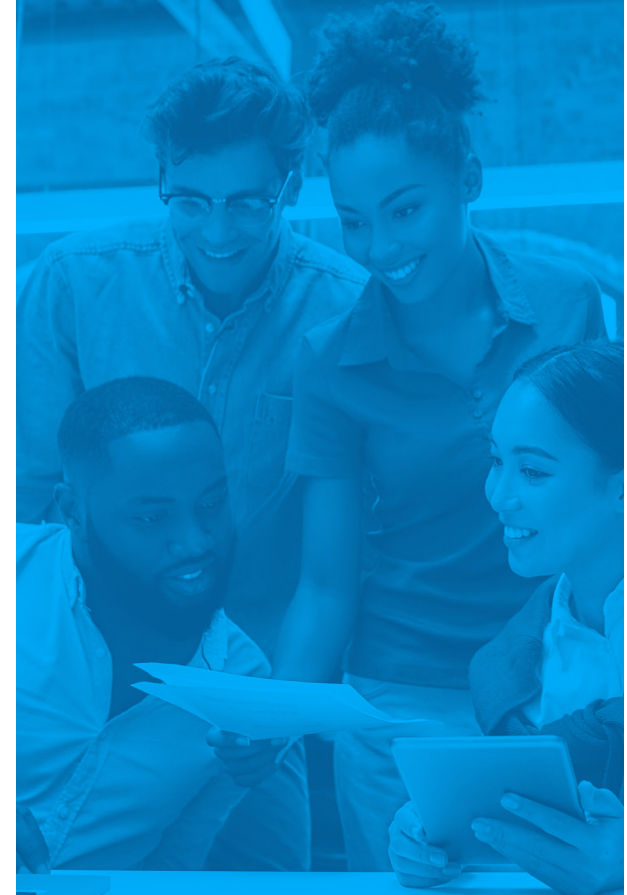
- Front End Developer
- Account Manager
- Account Coordinator
- Accounts Payable Coordinator



Join us at  
[carltonone.com/careers](https://carltonone.com/careers)

# Make work mean more

Building the future at  
CarltonOne Engagement



**CarltonOne**  
ENGAGEMENT

# Make your work mean more at CarltonOne

Can work be meaningful? Can it mean more than money, meetings, projects and deadlines? Can companies create positive climate eco-action? Can they do well, and do good? We're staking our business on 'Yes' to every one of those questions.

CarltonOne is a recognition and reward technology company with purpose. We build the world's most trusted platforms for B2B talent recognition and performance incentive programs. Our tools are used by thousands of companies in 185 countries to inspire over 5 million people every day.



Bell



Virgin

COMCAST



L'ORÉAL



## What we do

We help some of the world's smartest companies create meaningful, purpose-powered employee recognition, loyalty, incentive and reward experiences.

From one advanced technology platform we operate 3 core products:

POWER<sup>2</sup>  
MOTIVATE™

Power2Motivate helps companies inspire the desired behaviors of their employees, and reward the transactions of sales teams and end customers.



Global Reward Solutions enables loyalty, recognition, and incentive companies anywhere to easily create programs offering members high-value rewards, with best-in-class 24/7 customer service.



Kart is our future-friendly way to shop and save on all the brands the world loves. Kart offers over 100,000 daily deals on the latest fashion, gadgets, kitchen appliances, toys, beauty, travel and more across the US, Canada and the UK.



## Funding millions of trees every year

We have designed a unique business model that converts member actions on our platforms directly into climate change funding. This Evergrow eco-action model is being applied now across all our products, across all our markets. We are already well on our way to funding 100 million trees every year in 2024.

Learn more at  
[eco.carltonone.com](https://eco.carltonone.com)